



# A4S CIRCLES OF PRACTICE

## ABOUT US

Accounting for Sustainability (A4S) was established by HM King Charles III, when he was The Prince of Wales, in 2004. Our aim is to transform finance to make sustainable business, business as usual.

A4S has three global networks: the CFO Leadership Network, a group of CFOs from leading organizations seeking to transform finance and accounting; the Accounting Bodies Network whose members comprise approximately two thirds of the world's accountants; and the Asset Owners Network which brings together Pension Fund Chairs to integrate sustainability into investment.

## A4S CIRCLES OF PRACTICE

A4S Circles of Practice provide a way for CFOs and senior finance staff to commit to, and be supported in, making change in their own organization.

Members meet to discuss, share learnings and engage with A4S's tools and practical guidance. Meetings are a mix of discussion, speakers and workshops. Members are a combination of CFOs and senior finance staff.

Circles of practice provide a space to :

- Support the finance community to create sustainable business models
- Work together to implement the tools and guidance developed by the A4S CFO Leadership Network
- Share insights, challenges and opportunities to accelerate action
- Collaborate with others to increase the reach and impact of member activities
- Influence the environment within which businesses operate by engaging with peers, investors and other stakeholders

## A4S Aims



**Inspire finance  
leaders**



**Transform financial  
decision making**



**Scale up action**

**“It is not necessarily a choice between making money on the one hand and ‘doing the right thing’ on the other.**

**On the contrary, once it is recognized that ‘business as usual’ is unsustainable it follows naturally that those organizations which start to develop resilient business models will be the ones that succeed.”**

HM King Charles III

## BENEFITS OF JOINING

In a confidential and informal environment, members will:

- Benefit from research, knowledge and experience from global experts in adopting sustainable business models
- Develop their knowledge and confidence in implementing changes to their finance processes
- Learn from examples of best practice at leading organizations
- Share and exchange knowledge across regions and sectors
- Pool expertise to solve problems and identify solutions and opportunities
- Build confidence in making the business case for sustainability and obtaining internal buy in from board members and others
- Build long-term, mutually beneficial relationships with peers at a regional, sectoral and global level

## HOW IT WORKS

Each A4S Circle of Practice works collaboratively to support members in adopting approaches to embed sustainability into strategy and business processes. Members commit to participating actively in the circle of practice.

- Meeting frequency is decided by the members, and the agenda is shaped by members' priorities and regional considerations.
- Format of meetings are based on structured and supported workshops, roundtables and webinars.
- The Circle of Practice has access to tools and insights taken from guidance created by the A4S CFO Leadership Network.
- The Circle of Practice can leverage the A4S global network of financial professionals who can share their experience of embedding sustainability into financial processes.
- The Circle of Practice draws on the A4S Essential Guide series, which are developed by finance teams for finance teams and can be downloaded from the A4S website:

[www.accountingforsustainability.org/knowledge-hub](http://www.accountingforsustainability.org/knowledge-hub)



info@a4s.org



@PrincesA4S



[www.accountingforsustainability.org](http://www.accountingforsustainability.org)



Accounting for Sustainability (A4S)