



## REQUEST FOR EXPRESSIONS OF INTEREST

Accounting for Sustainability (A4S) is inviting expressions of interest to join the **A4S Knowledge and Technical Team**.

This team underpins A4S's work and credibility – leveraged effectively since its launch in 2004 to build the network of leaders across the international finance community that it collaborates with today. It designs and delivers the suite of A4S practical tools, guidance materials, case studies, workshops and other outreach materials – to empower the finance and accounting community to integrate sustainability in decision-making, performance measurement and reporting.

How you join and support the team could be in one of several possible capacities, depending on your knowledge/skills, experience and available time.

<b>Position and salary:</b>	Flexible to discuss and based on skills and experience. Benefits include a generous pension contribution, and a contribution towards purchase of private healthcare.
<b>Hours :</b>	Flexible working hours and contract type according to preference and availability. We support a job-share.
<b>Location:</b>	Our office is in central London, but we will support a flexible working arrangement for the right candidate.

### ABOUT A4S

The Prince's Accounting for Sustainability Project ([A4S](#)) is a programme of The Prince of Wales's Charitable Foundation.

Our vision is that sustainable business becomes business as usual. Organizations that are successful will generate profits while creating value for society and operating within the ecological boundaries of the planet.

Our purpose is to transform finance to deliver a sustainable future. Our primary objective is to transform the way in which organizations make decisions so that they are consistent with delivering the [Sustainable Development Goals](#) and limiting the increase in global average temperatures to 1.5°C. This means equipping finance teams with the motivation, mindset, knowledge and tools they need to steer the decision-making process.



## ROLE SUMMARY

We are looking for skilled individuals to join our friendly, fast-moving and innovative Knowledge and Technical team. You will need to be a qualified professional accountant, with previous sustainability experience. The work of the team underpins all A4S programmes and projects; from the Academy to our CFO Leadership Networks around the world.

The scope of the role is for discussion based on your profile, and subject to your alignment with the person specification outlined below. However, this opportunity could involve:

- Interaction on technical sustainability-related matters with the A4S CFO Leadership Networks at regional level, and with technical content featured in the A4S Academy programme.
- Contributing to the maintaining the content of the A4S Knowledge Hub, including undertaking research on sustainability-related topics for development of publications and design of technical workshops. Support the delivery of our analysis, case studies, and guides to our partners worldwide as well as a global implementation programme of workshops, webinars, podcasts and other activities. This could include supporting the development of technical content for major A4S outreach events, including those hosted by HRH The Prince of Wales such as the A4S Annual Summit.
- Supporting delivery of our prioritised thematic projects relating to, for example:
  - Integration of sustainability within corporate reporting, including implementation of the Task Force on Climate-related Financial Disclosures ([TCFD](#)) recommendations and natural capital management disclosures
  - The role of CFOs and finance teams in achieving net zero greenhouse gas emissions, becoming nature positive and measurement of positive impact for environmental, social and governance (ESG) targets.
- Providing quality control and technical review for A4S publications, website content and leadership output.
- Supporting colleagues and stakeholders in remaining abreast of latest research and emerging perspectives in relation to accounting for sustainability..
- Providing technical input and content to support other A4S projects at the intersection of sustainability and finance, as required.

The role will provide a variety of opportunities to develop new skills within a dynamic team environment. These will include technical, operational, communication and project management skills.

This is a unique opportunity to make a significant impact across the global finance and accounting community.

## ABOUT YOU

Required:

- Educated to degree level, a qualified professional accountant, and has previous sustainability and/or climate change skills and experience.



- Excellent written and verbal communication skills.
- Ability to research and represent complex ideas and materials in a simple and engaging format tailored to the intended audience.
- Has a proactive and flexible approach to your work, along with ability to remain focused on achieving planned outputs and outcomes in agreed timeframes.
- Excellent attention to detail.
- Able to work autonomously and as part of a competent, self-managing team; has the ability to demonstrate an agile approach, adapting to changes in the working and stakeholder environment.
- Able to build strong relationships with a wide range of individuals, globally.
- Comfortable interacting at a very senior level and at ease building professional working relationships.
- Collegial attitude for strong teaming, to support a high performing team.

You could also:

- Have experience researching content for and/or writing impactful knowledge and insights focused publications, such as practical guidance, papers, briefs and reports.

Please write to [hr@a4s.org](mailto:hr@a4s.org) with your cover letter containing your expression of interest and your detailed CV – and a team member will be delighted to discuss this opportunity further with you.

