

Olam Food Ingredients (**ofi**)

Background on the company	<p>Olam International Limited is a leading food and agri-business supplying food, ingredients, feed, and fibre to over 19,800 customers worldwide, ranging from multi-national organizations with world-famous brands to small family-run businesses. Olam's value chain spans over 60 countries and includes farming, processing, and distribution operations, as well as a sourcing network of 4.8 million farmers. It is headquartered in Singapore and listed on the Singapore Stock Exchange.</p> <p>The Board of Olam International Limited, Singapore decided to reorganize Olam's global businesses into separate companies to sharpen the focus on individual business categories:</p> <ul style="list-style-type: none"> • Olam Holding (OH) • Olam Food Ingredients (ofi) • Olam Agri <p>ofi was carved out from Olam International Limited in 2020 and is scheduled to be listed on the UK stock exchange. ofi is a global leader at the forefront of food and beverage consumer trends. Through its complementary portfolio of cocoa, coffee, dairy, nuts, and spices, ofi delivers sustainable, natural, and plant-based ingredients and solutions to its global and diversified customer base. ofi's footprint includes 51 countries' operations, 100+ manufacturing plants, 15 innovation centres supplying food and raw materials procured from 2.6 million farmers to over 8,000+ global customers worldwide.</p>
What you will be working on	<p>ofi is driven by a strong purpose: 'Be the change for good food and a healthy future'. By working with ofi, you'll be helping to create a real impact on the ground. Sustainability is built into our business model – from our offices to our</p>

	<p>farming operations and supply chains, we're acting across issues as diverse as farmer poverty, deforestation, and greenhouse gas emissions.</p> <p>There are three internships available, each of which will be a structured experiential learning journey that will test your initiative, stimulate your ambition and creativity, and demand your energy and intellect. You will gain significant business exposure, build networks and gain new perspectives, working with a global company, renowned for leveraging the global sourcing network and on the ground intelligence offering a safe, secure supply of traceable and sustainable ingredients.</p> <p>The programme offers you the challenging & rewarding opportunity to apply your learnings by driving a high-impact, sustainability project. The specifics of each internship project may differ depending on the geography, timing of internship and background of the selected student.</p> <p>Together we can #BeTheChange.</p>
Team	You will be working as part of the Finance for Sustainability team.
Timing	<p>The timing of the internships can be aligned to the student's academic year, either:</p> <ul style="list-style-type: none"> • To take place over the student's summer break or to fit a programme-specific internship window (6-12 weeks); or • An end of study internship (up to 6 months, or potentially longer).
Location	<p>We would be delighted to place interns in the following base locations:</p> <ul style="list-style-type: none"> • Singapore • Latin America (with a focus in Brazil) • Africa (with a focus in Ghana or the Ivory Coast) <p>We have selected the locations above as they are some of the best to provide interns with appropriate challenge and experience. However, given we have operations in 51 countries, we may be able to be flexible on location beyond these regions for the right candidate.</p>
Eligibility	Open to all business and accounting students eligible to enter the A4S International Case Competition, subject to the right to work in the relevant location. A candidate shortlist will be selected from internship applicants whose team also reaches the semi-finals of the competition.

Remuneration	The internships will be paid. Remuneration will be benchmarked at the local rate for undergraduates/graduate interns, as appropriate.
Other key points of note	<p>Interns will be responsible for any visa, relocation, accommodation and subsistence costs arising out of the internship (whilst working at the base location). ofi are unable to apply for or sponsor work visas on your behalf.</p> <p>Expenses incurred during the internship will be subject to our expenses policy. Paid time off will be provided in line with local labour regulations. Public holidays in the base location will also be honoured.</p>

ofi are offering internship opportunities alongside the A4S International Case Competition as a way to reach talented students interested in their company. All internship applications from students who reach the semi-finals of the competition will be passed to ofi for their assessment. The identification of candidates to progress to their selection process, the outcome of their selection process and the internship experience itself is entirely the responsibility of ofi. By submitting an internship application you are confirming your understanding that A4S are not responsible nor liable for any aspect of the internship selection, appointment or experience.